

# REPORTING & CONSEQUENCES

**What happens when a report has been made about a bullying incident?**

- Students should report the matter to their teacher the first time it happens.
- The teacher will try and solve the problem.
- All parties are given the opportunity to have their say and explain the situation.
- All parties are told to stop any negative actions towards each other immediately.
- Ongoing bullying or harassment should be reported to your Year Adviser, at this stage students will be asked to make a written complaint.

Like other schools, our school has a series of consequences for students who engage in the bullying or harassment of others.

These may include:

*Detention*

*Suspension*

*Expulsion from school*

*Referral to School Counsellor*

*Parent interview*

*Peer mediation*

# OUR SCHOOL

The culture at Smith's Hill High School is one of understanding and compassion. Our school has not had a history of bullying, but, we recognise that it does exist.

Therefore, the SRC ask all students in our school to...

***Remember Our Values!***



**Please Contact  
Student Representative Council,  
Smith's Hill High School  
For Further Information**

**Staff Coordinator  
Ms. S. Jones-Sweeting  
Any SRC Members**

# ANTI-BULLYING STRATEGIES



**SRC Advice to Students**

# WHAT IS BULLYING

All members of the School Community have the right to teach and learn in a safe and happy environment. Bullying of any type has not and will not be tolerated at Smith's Hill High School.

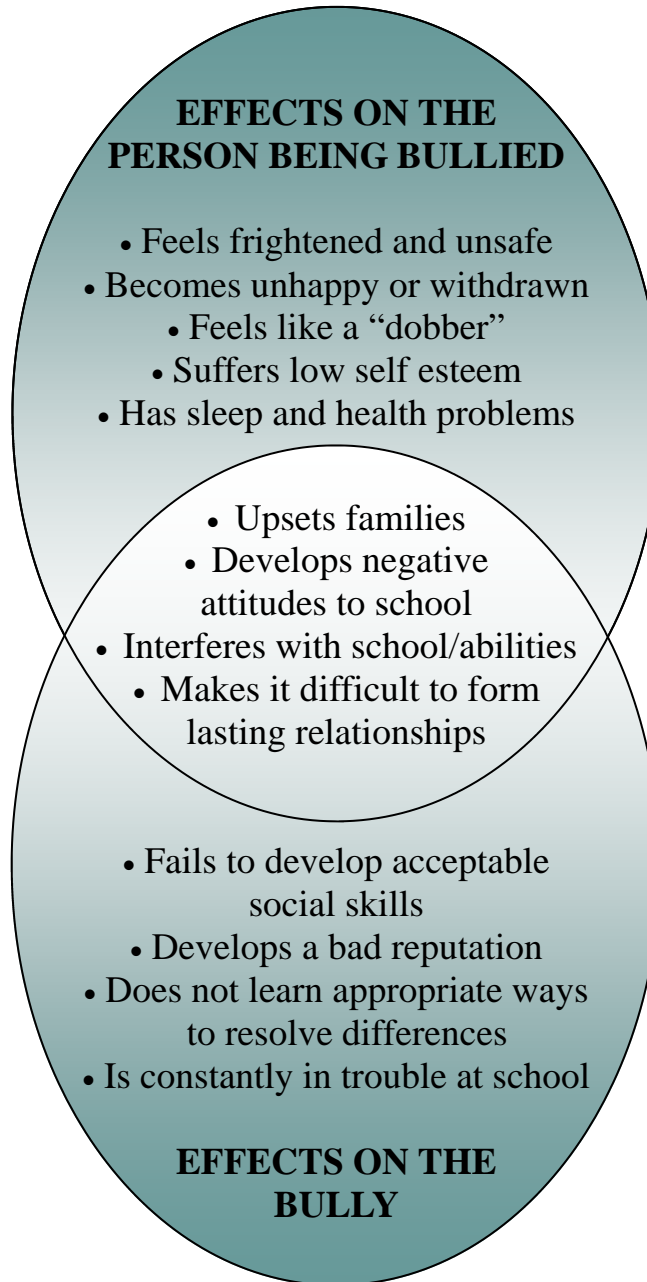
Bullying is an act of aggression that causes pain, embarrassment or unhappiness to another person.

## *Examples of bullying behaviour include:*

- Physical violence (pushing, hitting, throwing objects).
- Offensive name calling, rumours, teasing, putdowns and gossip.
- Writing offensive notes or graffiti about other people.
- Misuse of technology (offensive texts, phone calls emails, web pages, blogs).
- Hurtful exclusions from groups.
- Damaging other peoples property.
- Being racist, sexist, homophobic or making harmful comments about another persons physical appearance.



# THE EFFECTS



# WHAT DO YOU DO?

- First of all you **SHOULDN'T** bully anyone, it's not the way we should treat others.
- You should **ALWAYS** report incidents of bullying or harassment. It is the right thing to do.
- If you are being bullied **DO NOT** retaliate, it will only make things worse.
- Try very hard to ignore the intimidating behaviour, gossip, rumours etc. as bullies like to see how you react.
- If it continues, report it to someone you can trust, a Teacher, Year Adviser. You should also tell someone at home.
- When you report it to someone you may be asked to submit your report in writing.
- The Deputies or Principal may need to investigate your complaint.

Say  
**NO**  
to  
Bullying!

